

**MADISON AREA ELECTRICAL
TELECOMMUNICATIONS (VOICE, DATA VIDEO)
INSTALLER-TECHNICIAN APPRENTICESHIP
NOTICE OF OPPORTUNITY**

Applications for the TeleCommunications (Voice, Data, Video) Installer-Technician Apprenticeship Program are accepted year-round. Applications are available on the first Wednesday of the month from 8:30 a.m. to 4:00 p.m., or by appointment. **All information must be received by the announced closing date to be considered for an interview session.**

Applications are available at:

**Madison Labor Temple Association
IBEW Local #159, Business Office
1602 South Park Street, Suite #115
Madison, WI 53715 (608) 255-2989**

APPLICANTS MUST APPEAR IN PERSON TO COMPLETE THE APPLICATION FORM.

All applications will be received and considered without regard to race, color, religion, sex, or national origin.

Applicants are required to notify the Application Site of any changes in Address.

BASIC REQUIREMENTS TO QUALIFY FOR AN INTERVIEW

- 1. AGE:** Must be at least eighteen (18) years of age before the Time of Assignment for an Apprenticeship and Furnish Proof of Age.
(To Qualify: Copy of Birth Certificate or Valid Drivers License Required)

- 2. EDUCATION:** Must be a **High School Graduate** or have attained a General Equivalency Diploma before the Time of Assignment for an Apprenticeship.
(To Qualify: Copy of High School Transcripts and if applicable GED Certificate required)

High School Seniors may apply, provided they are in the final quarter of their senior year. The applicant must submit written acknowledgement from the school indicating they are on course to graduate.

- 3. MINIMUM MATH:** Must have completed one (1) full year of high school Algebra with a passing grade of "C", or one (1) post-high school Algebra course with a passing grade of "C". Successful completion of Interactive ModuMath Algebra, available at many of the WI Technical Colleges, is also an equivalent to the minimum math requirement.

- 4. APTITUDE TEST:** Must attain established norms on the NJATC Apprentice Selection Test Battery (an Aptitude Test developed and validated by the American Institutes for Research.) Arrangements for testing are made by the Committee.

- 5. PHYSICAL ABILITY:** Must present or sign a statement that he or she is physically able to perform the tasks of the trade. In the future, applicants selected for an apprenticeship may be required to provide the results of a physical examination.

- 6. TRANSCRIPTS:** Must provide **official transcript(s) of High School** and (if minimum math requirements are listed elsewhere) post-High School transcript showing courses and grades attained.

Transcript must indicate Algebra or list classes that are equivalent to one (1) full year of high school Algebra. You must provide a letter from the school confirming that the class is an equivalent to the minimum math requirement.

- 7. LICENSE:** Must have a valid Wisconsin Driver's License and be insurable.

All information MUST BE RECEIVED to qualify for an interview

The following may be submitted as additional evidence of qualifications and will be considered, but are not required:

Additional Transcripts beyond High School
Certificates of any additional training
Letters of recommendation or resumes

Applicants are required to notify the Application Site of any changes in Address.

Each Applicant who meets all basic requirements will be interviewed by an Interview Committee. The interviewers will consider: reliability, interest, attitude, judgment, cooperativeness, as well as other personal traits. Qualified Apprenticeship Applicants will be selected for the available apprentice vacancies in the order of ranking resulting from rating of interviews.

It is the intent of this Committee, in perpetuation of the basic skills required in the construction industry, to comply with all Federal and State Standards required in the selection and placement of apprentice applicants. The recruitment, selection, employment, and training of apprentices during their apprenticeship, shall be without discrimination because of race, color, religion, national origin, sex, creed, handicap, marital status, ancestry, sexual orientation, arrest record, conviction record, or membership in the military forces of the United States or this State. The sponsor will take affirmative action to provide equal opportunity in apprenticeship and will operate the apprenticeship program as required under Title 29 of the Code of Federal Regulations, Part 30, and all other applicable state laws.

TITLE:

TeleCommunications (Voice, Data, Video) Installer-Technician Apprenticeship Program

TRAINING:

On-The-Job Training - Minimum 4800 Hours

Paid Related Instruction - Minimum 432 hours attending Paid Related Instruction.

Classes are attended one full day (eight hours) every two weeks (2) during the school year.

Unpaid Related Instruction - Apprentices are required to attend class instruction as designated by the Committee, on their own time. This is usually accomplished in a night school setting.

WAGES:

The TeleCommunications (Voice, Data, Video) Apprenticeship Program is divided into Six (6) Pay Periods. The wage at each level is a designated percentage of the Installer-Technician's Base Wage Rate. Advancement to each subsequent level is determined by successful completion of hours and training acquired.

COMPLETION:

Upon completion of the TeleCommunications (Voice, Data, Video) Apprenticeship Program, apprentices are advanced to Installer-Technicians status.

COMMITTEE JURISDICTION:

All of Sauk, Columbia, Iowa, and Dane Counties; and portions of Marquette, Green Lake, Fond du Lac, and Dodge Counties.